

Structure and Governance of Academic Groups of the University

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| **Document number** | 2023/0001223 |
| **Description** | This document sets out the structure and governance arrangements for academic Groups of the University and details positions within those Groups with formal roles and responsibilities set down in University policies.  The University’s Delegations Register details the delegated authorities to make staffing decisions within academic Groups. |
| **Related documents** |  |
| [Performance Management of Academic Managers Policy & Procedures](http://policies.griffith.edu.au/pdf/Performance%20Management%20of%20Academic%20Managers.pdf)  [Program and Course Policy](https://sharepointpubstor.blob.core.windows.net/policylibrary-prod/Program%20and%20Course%20Policy.pdf)  [Procedure for Program and Course Review](https://sharepointpubstor.blob.core.windows.net/policylibrary-prod/Procedure%20for%20Program%20and%20Course%20Review.pdf)  [Research Entity Policy](https://sharepointpubstor.blob.core.windows.net/policylibrary-prod/Research%20Entity%20Policy.pdf)  [http://policies.griffith.edu.au/pdf/Staffing Delegations Academic Groups.pdf](http://policies.griffith.edu.au/pdf/Staffing%20Delegations%20Academic%20Groups.pdf)[Delegations Register](https://www.griffith.edu.au/about-griffith/corporate-governance/delegations-framework) | |
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1. **Academic Structure**

The formal academic structure of the University is comprised of academic Groups, schools or departments and research centres.

The leadership and accountabilities of the academic Group structure is given in Figure 1.

*Figure 1 - Leadership and Accountabilities*

Provost

Pro Vice Chancellor  
 (Arts, Education and Law)  
 (Griffith Business School)  
 (Griffith Health)  
 (Griffith Sciences)

Directors of University Research Centres or Institutes

Dean (Academic)

Dean (Research)

Dean (Learning and Teaching)

Heads of School/Department\*

\*Heads of School in the Arts, Education and Law Group report to the Group Pro Vice Chancellor

Each academic group is headed by a Group Pro Vice Chancellor. The Group Pro Vice Chancellor is supported by a Dean (Academic) who is the PVC’s standing deputy with responsibility for staffing matters. The Dean (Academic)’s role includes line management of Heads of School or Department unless Council, on the recommendation of the Vice Chancellor, approves otherwise. In each Group there is a portfolio Dean in Learning and Teaching and a portfolio Dean in Research. These officers have responsibility for managing the University’s strategy in the Groups in their respective portfolios.

Other group portfolio positions may be established by the Vice Chancellor on the recommendation of the relevant Group Pro Vice Chancellor.

The standard governance structure for academic groups is given in Table 1.

*Table 1 Academic Groups – Governance*

|  |  |  |
| --- | --- | --- |
| **Strategic & Resource Planning** | **Staffing** | **Academic** |
| **Group Executive**  PVC - Chair  Deans  Directors, University Research Centres/Institutes  (other members as determined)  **Budget Advisory Group**  PVC - Chair  Deans  Group Resource Manager | **Promotions Committee**  Dean (Academic) - Chair  (other members as determined) | **Group Board**  Dean (Academic) - Chair  Deans  Heads of School/Department  Research Centre/Institute Directors or representatives  **Research Committee**  Dean (Research) - Chair  (other members as determined)  **Learning & Teaching Committee**  Dean (Learning & Teaching) - Chair  (other members as determined) |

1. **List of Academic Elements**

The academic structure of the University is comprised of the following:

***Academic Groups***

Arts, Education and Law Group

Griffith Business School

Griffith Health

Griffith Sciences

***Schools***

The list of Schools / Departments of the academic Groups and senior academic manager positions with formal roles and responsibilities set down in policy is set out below:

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| --- | --- | --- |
| **Academic Group** | **School/Department** | Senior Academic Manager Positions\*\* |
| Arts, Education and Law | S*chool of Criminology and Criminal Justice* | Head, School of Criminology and Criminal Justice |
| School of Education and Professional Studies | Head and Dean\*\*, School of Education and Professional Studies |
| School of Humanities, Languages and Social Science | Head, School of Humanities, Languages and Social Science |
| Griffith Law School | Head and Dean\*\*, Griffith Law School |
| Queensland College of Art and Design\* | Director, Queensland College of Art and Design\* |
| Griffith Film School | Director, Griffith Film School |
| Queensland Conservatorium | Director, Queensland Conservatorium |
| Griffith Business School | Department of Accounting, Finance and Economics | Head, Department of Accounting, Finance and Economics |
| Department of Business Strategy and Innovation | Head, Department of Business Strategy and Innovation |
| Department of Employment Relations and Human Resources | Head, Department of Employment Relations and Human Resources |
| Department of Marketing | Head, Department of Marketing |
| Department of Tourism, Sport and Hotel Management | Head, Department of Tourism, Sport and Hotel Management |
| School of Government and International Relations | Head, School of Government and International Relations |
| Griffith Health | School of Applied Psychology | Head, School of Applied Psychology |
| School of Nursing and Midwifery | Head, School of Nursing and Midwifery |
| School of Medicine and Dentistry | Head, School of Medicine and Dentistry |
| School of Health Sciences and Social Work | Head, School of Health Sciences and Social Work |
| School of Pharmacy and Medical Sciences | Head, School of Pharmacy and Medical Sciences |
| Griffith Sciences | School of Engineering and Built Environment | Head, School of Engineering and Built Environment |
| School of Environment and Science | Head, School of Environment and Science |
| School of Information and Communication Technology | Head, School of Information and Communication Technology |

\*Effective 1 January 2024. Currently named Queensland College of Art.

Other academic manager positions in Schools/Departments are set out in the policy Appointment of Academic Managers.

\*\*Subject to the Vice Chancellor's approval, Heads of School in certain professional areas may be known as 'Dean' for the purposes of external representation, where there is a common practice of such titles being used.

Other elements, such as the Centre for Learning Futures and the Griffith Graduate Research School perform the role of a School when they are the owner element for a course, the host element for a program or the supervisor of Research Higher degree students and the Heads of these elements perform the role of Head of School or Department in those circumstances.

1. **CHANGES TO ACADEMIC STRUCTURE**

Changes to the academic structure, including but not confined to changes to Group structure; establishment or disestablishment of Schools or Departments are approved by Council on the recommendation of the Vice Chancellor.

1. **Research centres and institutes**

For information about the establishment and governance of Research Centres and Research Institutes, refer to the Research Entity Policy.