

Distinguished Professors

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1.0 Purpose

This procedure outlines the process for the appointment of the Distinguished Professor title, as set out in the Naming Policy.

2.0 Scope

This procedure applies to external and current academic staff considered for appointment to the position of Distinguished Professor.

3.0 Procedure

Appointing exceptional individuals to the position of Distinguished Professor assists the University to attract and retain outstanding staff and enhances Griffith's academic profile. Such appointments recognise and reward exceptional achievement and acknowledge an individual's potential for ongoing excellence and continued contribution to University strategy.

3.1 Selection Criteria

Conferral of the title is a high honour and is not routinely bestowed. There is no application process. The Vice Chancellor may invite eminent persons internal of, or external to, the University to accept an offer of appointment.

The title Distinguished Professor may be accorded to an individual who has demonstrated exceptional leadership and made an exceptional and sustained contribution in their field, well beyond that normally expected of a professor.

3.2 Selection Process

3.2.1 Identifying candidates

The Vice Chancellor must seek advice from the Chair of Academic Committee before making an appointment and may seek input from Executive Group members and other relevant University stakeholders to identify prospective appointees.

3.2.2 Appointment duration

Appointment to the position of Distinguished Professor will normally be for a fixed term. The Vice Chancellor may determine to re-appoint the individual for a further term(s).

On the conclusion of their Distinguished Professor appointment employees will, where applicable, resume their former Level E position and remuneration.

3.2.3 Remuneration

Remuneration of Distinguished Professor positions shall be determined by the Vice Chancellor.

3.2.4 Vice Chancellor's decision

The decision of the Vice Chancellor about appointments or re-appointments to the position of Distinguished Professor is final.

4.0 Definitions

For the purposes of this policy and related policy documents, the following definitions apply:

Distinguished Professors are members of the University's academic staff appointed by invitation or promotion to the position in recognition of exceptional achievement and acknowledgement of potential for ongoing excellence and contribution to the University's strategy and academic profile.

5.0 Information

Title	Distinguished Professors Procedure
Document number	2024/0001042
Purpose	This procedure outlines the process for the appointment of the Distinguished Professor title as set out in the Naming Policy.
Audience	Public
Category	Operational
Subcategory	Governance
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Review date	2026
Policy advisor	Chief of Staff

Approving authority

Vice Chancellor

6.0 Related Policy Documents and Supporting Documents

Legislation

Griffith University Act 1998 (Qld)

Policy

Naming Policy

Promotion of Academic and Research Only Academic Staff Policy

Procedures

Named Academic Positions and Named Student Awards Procedure

Named Buildings, Physical Features, Organisational Units and Programs Procedure

Promotion of Academic Staff Procedures

Promotion of Research Only Academic Staff Procedures
